

Leadership Solutions

With DDI by your side, you can design powerful leadership experiences for leaders at all levels.

Frontline Leaders and Individual Contributors

Interaction Management® — Engaging courses and tools proven to build skills for personal, team, and organizational success.

- Addressing Poor Performance **C** **SB** **VC** **I**
- Building and Sustaining Trust **C** **SB** **90** **VC**
- Coaching: Move People Forward **C** **SB** **90** **VC**
- Communicating with Impact* **C** **SB** **VC**
- Communication: Connect Through Conversations* **C** **SB** **90** **VC**
- Conversations to Inspire Performance **C** **VC**
- Creating an Inclusive Environment **C** **VC**
- Delegation: Engage and Empower People **C** **VC**
- Developing Yourself and Others **C** **SB** **VC**
- Driving Change **C** **SB** **90** **VC** **HC** **I**
- Embracing Change **C** **VC**
- Engaging and Retaining Talent **C** **SB** **VC**
- Executing Strategy at the Front Line **C** **VC**
- Fostering Innovation **C** **VC**
- High-Impact Feedback and Listening **C** **SB** **VC**
- Leading Meetings: Use Time Effectively **C** **VC**
- Leading Self: Turn Awareness into Impact **C** **90** **VC**
- Leading Teams: Achieve More Together **C** **VC**
- Leading Virtually **90** **VC**
- Making High-Quality Decisions **C** **SB** **VC**
- Navigating Beyond Conflict **C** **VC**
- Networking for Enhanced Collaboration **C** **VC**
- Reinforcing Leadership Development **C** **VC**
- Resolving Workplace Conflict **C** **SB** **VC** **HC** **I**
- Setting Goals and Reviewing Results **C** **SB** **VC** **HC**
- Strategies for Influencing Others **C** **VC**
- Strengthening Your Partnerships **C** **VC**
- Valuing Differences **C**
- Your Leadership Journey **C** **SB** **VC**

Mid-Level and Senior-Level Leaders

Business Impact Leadership® — High-impact courses designed to turn strategy into reality and lead organizations forward.

- Coaching for High Performance **C** **VC**
- Cultivating Networks and Partnerships **C** **VC**
- Developing Organizational Talent **C** **VC**
- Influencing for Organizational Impact **C** **VC**
- Instilling a Culture of Innovation **C** **VC**
- Leading with a Global Perspective **C** **VC**
- Making Change Happen **C** **VC**
- Mastering Decision Dynamics **C** **VC**
- Mastering Emotional Intelligence **C** **VC**
- Translating Strategy into Results **C** **VC**

Interviewing Skills

Targeted Selection® — Training that provides a structured approach to behavioral interviewing.

- The Art of Behavioral Interviewing **C** **SB** **VC**
- The Science of Behavioral Interviewing **C** **SB** **VC**

*Foundation Course **C** Classroom **SB** Self-based **90** Under90 (1.5 hour virtual course) **VC** Virtual Classroom **VR** Virtual Reality

Additional Industry Specific Versions: **HC** Health Care **I** Industrial

Microcourses

Microcourses — Short bursts of learning focused on a single topic or skill.

- Addressing Poor Work Habits
- Authenticity and Transparency
- Being Business Savvy
- Being Prepared to Take the HEAT
- Boost Your Resilience
- Building an Inclusive Culture
- Building Partnerships Inside and Outside Your Organization
- Building Rapport Virtually
- Building Trust in Your Work Environment
- Building Uplifting Partnerships
- Career Coaching Conversations
- Coaching Challenges: Tips from a Coach
- Communicating Effectively to Improve Your Leadership Brand
- Communicating Virtually
- Contributing to an Inclusive Culture
- Creating a Coaching Culture on Your Team
- Data-Driven Decision Making
- Developing Individual Team Members
- Discover Your Unique Coach Qualities
- Driving for Results
- Embracing Change: Yourself & Others
- Ensuring Your Team Avoids Burnout
- Everyday Engagers
- Finding Control During Change
- Gaining Momentum as a New Leader
- Giving Feedback for Improvement
- Giving Positive Feedback
- Handling Emotion and Upset
- Influencing Others to Make Things Happen
- Interaction Skills Challenge
- Leading a High-Performing Team
- Leading Hybrid Teams
- Leading Self in Times of Crisis
- Leading Teams Virtually
- Leading Virtual Meetings
- Letting Go and Delegating More
- Leveraging Diversity
- Making Accelerated Decisions
- Managing a Multigenerational Team
- Managing the People Side of Risk
- Mastering Executive Interactions
- On to the Next Adventure
- Panel Interviewing
- Preparing for Difficult Conversations
- Prioritizing and Productivity
- Resolving a Conflict You're Involved In
- Retention Drivers
- Setting SMART Goals to Manage Performance
- Stand and Huddle: Short Meetings that Address Team Challenges
- Starting Strong
- Steps for Great Service
- The Power of Seeking
- Unconscious Bias: Awareness into Action
- What's on Your Radar?

Diversity & Inclusion

Diversity & Inclusion — Solutions to support D&I initiatives.

Ignite Your Impact: Women in LeadershipSM

- Declare Your Brand **C** **VC**
- Fail Forward **C** **VC**
- Influence Your Career **C** **VC**
- Leaders/Men as Allies **C** **VC**
- Radiate Confidence **C** **VC**
- Super-Power Your Network **C** **VC**

Inclusive Leadership Series

- Inclusion: Build Empathy **VC** **VR**
- Inclusion: Take Action **VC**

Assessment Tools

Assessments — Online tools to identify, promote, and develop leaders.

- **Early Identifier** — Virtual self-assessment to identify leadership potential, sooner.
- **Leader3 Ready[®]** — Leadership assessment for middle management.
- **Leadership Mirror[®]** — Web-based, multi-rater feedback system for 360-degree surveys.
- **Manager Ready[®]** — Management assessment to evaluate frontline leader preparedness and diagnose skill gaps.

DDI's Pinpoint: Curate and deliver your blended program with DDI's digital platform. Your leaders can have a seamless and personalized experience with interactive content like self-insight tools, simulations, games, job aids, and more.

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